



Participation & Development Framework

The Right Opportunities, with the Right People, at the Right Time





We put people at the centre of our purpose,
always treating everyone with care and respect.
We're a family, a whānau, a team and a community.



Our Story

On a Saturday morning and a Wednesday night, in fact all through the week from morning till late, the clack clack of a stick on the ball, the holler of coaches and laughter of children, fills the air in communities all over New Zealand.

It's a game of speed and skill, physical and fun, teamwork and tenacity. Whether you're young or old, boy or girl, a weekend warrior or going for Olympic gold. No matter your background, race or nationality, you can find your home at hockey.

Hockey's in our DNA, we're wired for it, love it and play it for life. Across the generations the sport brings families and communities together for play and banter, as the hockey whanau.

We're about people at the heart of our game, be it children, players, coaches, the after training sandwich maker and kit cleaner, the volunteer or the cheerleader, the umpire and the first aider. We're all passionately involved together.

We're a competitive bunch, no question about it, we thrive on the exchange of skills and effort, be it on the turf or from the sideline, we like to achieve and get a result.

The sport is alive with growth and opportunity. Like a river gathers momentum as it flows downstream toward the sea, hockey is a dynamic, constantly innovating game, ever moving forward.



OUR VALUES

Our values guide our behaviours and relationships

Hockey Whānau

We put people at the centre of our purpose, always treating everyone with care and respect. We're a family, a whānau, a team and a community.

Enjoyment

We love hockey and enjoy our involvement in the sport. We have fun and want others to have fun, to ensure a quality hockey experience.

Integrity

We're honest and truthful in dealing with others. We are open, transparent and real. We take responsibility for our words and actions and hold each other accountable.

Strive for Excellence

We bring our passion and commitment to the sport of hockey, and its people. We always strive for excellence and take genuine pride in everything we do and how we do it.

Inclusive

We can achieve so much more together, when we are united. We share our knowledge and successes so everyone achieves more. We welcome everyone – all ages, ethnicities, abilities, genders and backgrounds. Hockey is a place for all.



OUR PURPOSE

To Deliver Quality Hockey Experiences to New Zealanders

People are at the heart of what we do.

Our aim is to deliver quality experiences at all levels – whether this is for our coaches, umpires, volunteers, players, administrators, supporters/fans or stakeholders - it is about meeting their needs via engaging and meaningful interactions.



Why a Hockey Participation and Development Framework?

FOSTERING A LIFELONG LOVE OF HOCKEY

The Hockey New Zealand (HNZ) Participation and Development Framework encompasses the delivery and management of hockey to ensure a lifelong engagement of not only hockey, but sport and physical activity.

The purpose of the framework is to provide guidance on the provision of quality hockey experiences. It ensures opportunities are provided to all people to develop and enrich their lives through the sport of Hockey in a consistent, safe and encouraging environment - in essence, the right opportunities, with the right people, at the right time.

Our participants reflect our communities, as such vary widely in terms of their physical, social, emotional and cognitive development and in their motivation for engaging with hockey. Having a participant centric approach requires hockey providers to listen and consider the needs, wants and perspectives of a diverse range when planning and implementing opportunities. It means recognising and catering for individual differences that may impact on participation.

This guiding document has been designed to provide our hockey leaders, Associations, schools and clubs with a reference to support them to deliver quality participation opportunities and holistic player development.

Hockey is a competitive and skilled activity, as such it is the belief of HNZ that participants cannot compete effectively when they do not have the required skills. This resource will provide recommendations of fundamental competencies and examples of best practice that will be added and refined over time.

The Participation & Development Framework has been produced after considering the findings of the HNZ Strategy Delivery Review (SDR), academic and sector research, as well as consultation with our participants, parents, coaches, Associations and other key stakeholders.

Aligned Resources

Small Sticks Association Guide
Youth Hockey Association Guide – to be developed
Coaching Plan
Performance Network Plan

Supporting Resources

Balance is Better
Goodsports

Hockey New Zealand Participation & Development Philosophy

The philosophy underpinning the Hockey Participation Framework reflects our Hockey Values. It is aimed at ensuring all our participants have fun, enjoy playing with their friends and family, have equal opportunities, and can learn a variety of skills through an appropriate environment that encourages active healthy lifestyles and fosters a lifelong engagement with Hockey.

The Participation & Development Framework is participant-centric and aims to:

- Provide a clear and transparent framework that allows all participants to fulfil their potential
- Provide consistency of delivery

Key Principles of Community Hockey

The following principles should be applied by administrators, coaches, parents and teachers involved in leading, supporting or managing all hockey participation and development opportunities throughout New Zealand.

PARTICIPANT FOCUSED

Meet the needs of the individual

FUN

Make Hockey fun and enjoyable for all involved

SAFE

Ensure a safe, supportive and encouraging environment

INCLUSIVE

Provide equal and accessible opportunities for all who choose to engage with our sport regardless of ability, disability, race, religion, culture, age or gender

HOLISTIC

Provide holistic and appropriate development for all, including but not limited to; players, coaches, umpires, parents & whānau

WELLBEING

Encourage healthy lifestyles and Hauora

Participation programmes are developed with ongoing participation as the priority by providing opportunities for participants to enjoy Hockey and fulfil their current and future goals.