

Long Term Plan (2023 Strategy) Review and Achievements

In 2020 we reviewed three pillars of our LTP – Participation, People and Practise. Here's some of our findings and achievements (since 2018);

Participation Achievements

Deliver High Quality Competitions

- Improved draw format and delivery (full season draws produced pre-season)
- Introduced a College Competition (6 teams)
- Increased numbers of Masters teams
- Improved overall satisfaction levels
- Initiated ToS Club Festival and Super League (increasing competition opportunities to develop senior players)

Engage our Communities

- Connected with more people via Facebook and (improved) website, set-up Instagram
- Implemented Club Evaluation meetings (minimum of 3 per season)
- Actively seek feedback and ideas via online survey and Club Evaluation meetings
- Held functions for volunteers
- Increased social opportunities via ToS Club Festival and Super League

Run Effective Community Programmes

- Youth and junior program reinvigorated (incorporating character and value development practises, academies and training camps)
- Provided coaching and umpiring workshops
- Initiated Holiday Programmes,
- Provided social hockey, school tournaments, facilitated Inclusive Trust Hockey
- Provided programmes for Motueka schools

People Achievements

Develop our Coaches and Managers

- Provided Coaching workshops and clinics – good attendance from young coaches
- Advertise for Rep Coaching and Manager positions
- Implemented values tree in junior programme
- Implementing 'balance is better' philosophy promoted by Sport NZ

Foster and Support Umpire development

- Umpires committee established
- Umpire workshops provided (including visits from Colin French, Hockey NZ)
- Senior umpires mentoring juniors
- Umpires included in volunteer function

Recognise our full volunteer base

Introduced recognition events for coaches and other volunteers

Practise Achievements

Develop our Leadership (Governance & Operations)

- Board Manual provided for Board members
- New Constitution adopted – minor amendment implemented
- Introducing Club Capability for clubs
- Board Chair and Ops Manager attended governance workshops
- Policy Reviews scheduled – new policies adopted
- Board member vacancies filled

Maximise our Facilities potential

- Electronic Scoreboards installed
- Turf 1 replaced
- Increased profile and useage of turfs by other groups

Remain current with marketing and branding

- New Website developed (recently updated) – ‘Sporty’ database introduced
- New Logo developed – aligned with Hockey NZ Logo

Things we will focus on:

In no particular order – Coaching, Umpiring and other Volunteers, Women’s and Girl’s development and participation, Club capability.

If we achieve improvements in these areas, individual enjoyment will increase and growth in numbers will follow.