



HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT

Hockey Nelson is committed to the protection of its workers (e.g. employees, sub-contractors), its property and other people from injury or damage, and in doing so, has adopted Safety, Health and Welfare and protection of the environment as fundamental operational objectives.

We are committed to safety and health being equally important as output and continuous improvement of safety and health throughout our operations.

To meet these commitments, we will do what is reasonably practicable to comply with the relevant acts and regulations, codes of practice, the best practice guidelines and to:

1. **Provide** a safe, drug and alcohol-free workplace, safe vehicles, machinery, equipment, and proper materials.
2. **Establish** and insist that safe work methods are always practiced.
3. **Establish** a systematic method of identifying and controlling hazards.
4. **Ensure** workers and other persons understand and accept their responsibilities to promote a safe and healthy place to work, and there are clearly defined responsibilities in management roles.
5. **Ensure** our workers and their representatives are given the opportunity and encouraged to be actively involved in our safety and health decision making and review processes. Hockey Nelson is committed to consultation employees in managing workplace health and safety.
6. **Create** interest and enthusiasm in safety and health and recognise employees for safety and health initiatives and/or performance.
7. **Ensure** that the required information, training and/or supervision is provided.
8. **Ensure** all incidents, accidents, near misses and hazards be promptly and accurately reported and recorded, and where necessary investigated, reported and the corrective actions taken and followed up.
9. **Ensure** in the event of work-related injury or illness, rehabilitation and /or return to work assistance as appropriate will be made available to our employees.
10. **Ensure** the quality of our safety and health management systems will be maintained through regular reviews and internal and external audits.
11. **Ensure** understanding of safety responsibilities for all employees, management will consult with both internal and external stakeholders as part of the two-yearly review of the Health and Safety System.

David Munro

Chairperson

A handwritten signature in blue ink, appearing to read "DM", is written over a horizontal line.

Dated 15 / 4 / 2024