



NHA Pathways & Performance Manager / Coach Developer

(Voluntary role)

NHA is very pleased to announce the implementation of the NHA Pathways & Performance Manager / Coach Developer under our structure. The role is responsible for developing and managing a comprehensive player pathway designed to identify, nurture, and guide young male and female talents from NHA U13 & U15 Player Development Program and NHA U18 Performance Program to the NHA Representative Teams and coaching coaches through different workshops and forums. This role involves creating a strategic framework for player development, collaborating with coaching staff, and ensuring seamless transitions for players as they progress through the system.

The NHA Pathways & Performance Manager / Coach Developer will play a vital role in shaping the future success of our representative program by ensuring the delivery of high-quality coaching and development programs for our young players and coaches ensuring the overall hockey system is fit for purpose and continues our region proud tradition of developing great players and coaches.

This position will also act as and advisor for the NHA U13/U15 & U18 Coaching Staff.



NHA Pathways & Performance Manager / Coach Developer

Pathway Development

- Develop and implement a clear and coherent player development pathway, outlining key stages and objectives for players at various age groups within the U13 & U15 Player Development Program & U18 Performance Program.
- Establish an individual playing philosophy that aligns with the NHA Representative Program overall vision and playing style.

Talent ID and Recruitment

- Work strategically with scouting and recruitment teams to identify promising young talents within the Association.
- Develop strategies for talent recruitment and retention to ensure a constant influx of quality players into the pathway.

Player Progressions

- Monitor the progress of players as they move through the various stages of the development pathway.
- Implement mechanisms for assessing and promoting players to higher age groups or teams when appropriate.
- Work closely with the coaching staff of NHA Representative teams to facilitate smooth transitions for players as they move from the development pathway to higher levels.
- Ensure that players are well-prepared for the challenges of next levels of hockey.

Player Pathway and Education

- Prioritize the well-being of players by fostering a positive, supportive, and inclusive environment.
- Promote and oversee educational pathway opportunities and life skills development for players to ensure their holistic growth.



Data Analysis and Evaluation

- Utilize data and performance metrics to evaluate the effectiveness of the player development pathway.
- Continuously analyze and adjust the pathway to address weaknesses and enhance strengths.

Stakeholder Engagement

- Establish effective communication channels with parents and other stakeholders to keep them informed about player progress.
- Build and maintain effective ways to manage communication channels between players, families and schools on the individual, holistic approach to the player pathway and its associated challenges.

Professional Development:

- Stay up to date with the latest coaching methodologies, research, and best practices in player development.
 - Attend relevant coaching courses, seminars, and conferences to enhance personal coaching knowledge and skills.
 - Foster a culture of continuous learning within the coaching staff, encouraging their professional development.



U18 Player Development:

- Design and implement a comprehensive player development program for U18 players, focusing on technical, tactical, physical, and psychological aspects of the game.
 - Assess the individual strengths and areas for improvement of each player and provide personalized coaching to maximize their potential.
 - Foster a supportive and inclusive environment that promotes player growth, self-confidence, and a love for the game.
 - Collaborate with the NHA Performance Program staff to identify talented players and recommend their progression to higher levels.

Training and Match Preparation:

- Plan and deliver high-quality training sessions that align with the club's coaching philosophy and age-specific development principles.
 - Develop and implement age-appropriate training drills, exercises, and game-related activities to enhance players' technical skills, tactical understanding, and decision-making abilities.
 - Provide constructive feedback to players individually and as a team to enhance their performance and understanding of their roles and responsibilities.