

REPRESENTATIVE SELECTION PROCESS

## **Nelson Hockey Association Representative Selection Process**

This process relates to the selection of all Nelson Hockey Representative Teams.

The selection panel will consist of a pool of no more than three selectors, at the discretion of the NHA management.

## Number of trials.

Trials will be limited to two for all age group teams. In the advent of insufficient registered player numbers then only one trial will be held. In this instance "Numbers" will mean a minimum of a full playing team.

Trial duration for all teams below Senior Men's and Women's A and B teams.

Trial one - 1.5hrs

Trial two – 1.5hrs.

Every effort will be made to have a gap of a week between trials.

Important in all correspondence for all trials, players are required to be at the trial 15 minutes before the start to complete their own warm up.

Coaches can attend both trials but are to be directly involved in the second trial where the Coach will have the opportunity to be in open discussion with the selectors and the team selections are made. There will be time allocated for the selection team and coach to be able to sit down and talk through the selections after the second trial.

In all Teams where numbers do not allow for the two trials, the Coach will be involved at the first trial.

Where there is no trial due to lack a of registered player numbers, the Performance Officer and Operations Manager can at their discretion approach players directly to create a representative side. The RDM may also be involved in this process.

## Senior Men's and Women's A and B teams.

There will be only One trial for each team for a period of two hours with the Coach discussion to be held at the end of the trial.

Note part 4 of this document will also apply to all senior players wishing to play representative hockey, with no exceptions.

## 3. Registering for trials.

- 3.1. All registrations for Trial teams are to be made through the Nelson Hockey Association web page; <a href="https://www.nelsonhockey.org.nz">www.nelsonhockey.org.nz</a>
- 3.2 Talent identification for trials. It is imperative that those players/goalies identified as either talented or having potential are put forward for trial. In those circumstances, the Performance Officer would have both the list of identified players/goalies and those trialing. Where an identified player is not listed as a trialist the Performance Officer will contact them to discuss.
- 3.3 If a player is injured and still wishes to be considered, but is unable to trial because of that injury the player will need to provide a medical history of their injury to the Performance Officer, or Operations Manager.
- 3.4 If a player is unable to play in all the tournament/events/games for the Representative Team the player should advise NHA before the trials. It will then be at the discretion of the Performance Officer and Operations Manager as to whether the player will be allowed to:
- 1. Trial.
- 2. Be considered for Selection.

- 3. Be selected.
- 4. To play only when available.
- 4. Non-attendance at trials ALL PLAYERS.

If a player has registered but does not attend the trials or trial, unless the player has put in an apology and has a genuine reason for missing the trial they may not be selected into a Representative team.

- 5. Trials process other than senior teams.
  - 5.1 First trial will consist of skills recognition with the RDM to temper drills to that of the trial age groups. Once the skills drills have been completed again depending on the age groups small half field games or full field games can be implemented.
  - 5.2 Second trial is to bring back the identified performers from the first trial with continuance of game situations and setting probable against possible with options in team selections i.e. strong forwards with weaker defence against weaker forwards and strong defence etc.
  - 5.3 The Selection group reserves the right to change/modify/adapt the trial process as they see fit.
- 6. Numbers to be selected.

All age group teams to be 16-18 team members with the additional selection of a minimum of 4 non-traveling reserves which will be picked in player order. This is to cover any injuries /sudden non-availability etc.

Senior teams will be 14-16 Team members.

Team numbers can change in the following situations.

- 1. NZ Hockey changes the rules regarding team playing numbers.
- 2. Player numbers are not available.
- 3. There is a discernible gap in skill levels between the 14<sup>th</sup> -18<sup>th</sup> player and those non-traveling reserves selected.
- 4. In instances where 2 and 3 prevail the Operations Manager will have the sole discretion as to the makeup of the team after discussion with the Performance Officer.
- 7. Selection A and B teams (Senior Teams) and A and Development Teams (Age group teams) If numbers dictate it a separate B trial may be called for the Senior Teams and for the Development age group teams.
- 8. All correspondence on representative selection is to go either through NHA or directly to the Performance Officer.
- 9. RDM role during selection process.
  - 1. Organise and run drills after discussion with the Performance Officer.
  - 2. Organise umpires for the games during the trials.
  - 3. Contact club/school coaches to ensure player's names are put forward.
  - 4. Put in place a process with the U13 programs to give them an introduction to Nelson Hockey Representatives
  - 5. To advertise the Representative pathway and development programs for our players to our players.
  - Ensure that the talent-identified players from the development programs are included in the trials.
  - Act as a talent identifier prior to and during the selection process.
- 10. Selectors are also to note and identify players of talent for progression into the development and coaching pathways. This information is to go with team squad lists through to the management/operations team from the Performance Officer.

- 11. Reasons for non-selection. The selectors or the Operations Manager can exclude players from selection for the following reasons.
  - A history of misconduct.
  - Where a Nelson Hockey game suspension is imposed that would exclude the player from taking part in the representative programme.
  - Where the player has unpaid representative fees or is not financial with NHA.
  - Where the player has shown a history of selection but then pulling out of a representative team.
- 12. Information to participants. At the first trial predominantly for the age group teams an information sheet will be given to trialists and to those parents attending. This sheet and the briefing will give information on the trial process and what will happen at the trials, who to get in contact with etc.
- 13. At the end of each representative season both Coaches and Managers groups will have a debrief of their own individual programs.